

Cairdeas na bhFidiléirí

Equality, Diversity & Inclusion Policy Statement 2023

This Statement and Who We Are

This statement has been developed and adopted by the Directors of Cairdeas na bhFidiléirí (Company Registration Number 624939) to serve in compliance with best practice in inclusion in Irish society

Services Provided

Cairdeas na bhFidiléirí provides teaching and training opportunities for persons of all ages and including young persons for the purposes of skill development in the art of traditional Donegal fiddle playing.

Policy

Cairdeas na bhFidiléirí is fully committed to the equality of opportunity, the encouragement of diversity and full dedication to the principle of inclusion in the delivery of all its actions and services. Such delivery and commitment is irrespective of membership of the Travelling Community, religious belief / affiliation, nationality / national origin / ethnicity, age, sexual orientation / personal identification, gender, sexual orientation or family / civil status.

Discrimination [treating any person less favourably than another is, has been or will be treated] is anathema to the principles and mission of Cairdeas na bhFidiléirí. Discrimination on any of the grounds cited above is strictly prohibited.

We are committed to the full compliance with the Equal Status Acts 2000 - 2018.

Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this policy and procedures that support our intention to provide access to our services by all persons. Where a person engaging the services / activities of Cairdeas na bhFidiléirí feels they have experienced discrimination or exclusion they should make contact with the Chairperson listed below in writing outlining the circumstances of their experience. They will receive a response in writing within a fortnight.

Upon receiving a report of potential discrimination / exclusion The Chairman will review the circumstances and with the assistance of a second Board member and an independent person with a background in equality matters decide an appropriate course of actions / response. The Chairman will notify the person/s in writing of those findings within a fortnight.

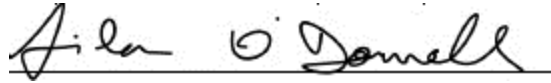
Review

This Equality, Diversity and Inclusion Statement will be reviewed on, or as soon as practicable after, any material change in any matter to which the statement refers.

Availability

This Statement will be publicly displayed on our website (www.donegalfiddlemusic.ie) and will be made available to the public upon request.

Signed:

A handwritten signature in black ink, reading "Aidan O'Donnell", written over a horizontal line.

(Dr. Aidan O'Donnell, Cathaoirleach,)

Contact details:

Dr. Aidan O'Donnell, Cathaoirleach
Cairdeas na bhFidléirí,
info@donegalfiddlemusic.ie

For queries, please contact Relevant Person under the Children First Act 2015.

Last Reviewed: August 6th, 2023.