

# Cairdeas na bhFidléirí

## Artist's Pay and Conditions Policy Statement

### This Statement and Who We Are

This statement has been developed and adopted by the Directors of Cairdeas na bhFidléirí (Company Registration Number 624939) to serve as best practice for fair and equitable reimbursement for performing artists, teachers, mentors etc who are providing agreed services for Cairdeas an bhFidiléirí.

### Services Provided

Cairdeas na bhFidléirí provides teaching, mentoring, performing and training opportunities for persons of all ages for the purposes of skill development in the art of traditional Donegal fiddle playing.

### Policy Overview

We annually review the rates of pay for our artists as informed by the Arts Council's *Paying the Artists* Policy. Despite recent reductions in revenue in 2022 across all income generating event headings due to the reluctance of persons to attend public events soon after the pandemic we have taken the decision to increase our rates from mid-2023 from our 2021 rates by roughly 8% in line with inflation. Our current rates are as follows:

Teaching (summer school): €52/hr

Teaching (weekend workshop / masterclass events): €45/hr

Concerts, Recitals and Lectures: €180 - €600 dependant on length and priority of performance and commercial rates of artists (upper limits considered on a cost / benefit scale).

We reviewed our pay rates in August 2023 and increased our rate for summer school teaching accordingly.


### Implementation

We recognise that the implementation of this policy requires a commitment to the implementation of fair payments for artists supplying services to Cairdeas na bhFidiléirí.

### Policy Review

As a matter of best practice, we are committed to an ongoing annual review process and will be reviewing our rates again in August 2025. Our service is committed to the implementation of fair payments for artists supplying services to Cairdeas na bhFidiléirí.

### Signed:



(Dr. Aidan O'Donnell, Cathaoirleach,)

### Contact details:

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**Last Reviewed: August 2<sup>nd</sup>, 2024.**

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